
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 27, 2023

MONGODB, INC.

(Exact Name of Registrant as Specified in its Charter)

Delaware

(State or Other Jurisdiction
of Incorporation)

001-38240

(Commission File Number)

26-1463205

(IRS Employer
Identification No.)

1633 Broadway, 38th Floor

New York, NY

(Address of Principal Executive Offices)

10019

(Zip Code)

646-727-4092

(Registrant's Telephone Number, Including Area Code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Exchange Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Class A Common Stock, par value \$0.001 per share	MDB	The Nasdaq Stock Market LLC (Nasdaq Global Market)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Departure of Officer

On June 27, 2023 MongoDB, Inc. (the "Company") and Mark Porter, the Company's Chief Technology Officer, determined that Mr. Porter will step down from the Company, effective July 3, 2023.

The Company expects to enter into a separation agreement with Mr. Porter that provides for a general release and waiver of claims against the Company, and pursuant to which Mr. Porter will receive severance benefits, the terms of which will be consistent with Mr. Porter's Amended and Restated Offer Letter dated December 21, 2021.

Departure of Director

On June 27, 2023, John D. McMahon, a Class I director of the Company's Board of Directors (the "Board") and a member of the Compensation Committee, notified the Company of his decision to not stand for reelection at the next Annual Meeting of Stockholders to be held in 2024 and resign effective on the date of the 2024 Annual Meeting of Stockholders. Mr. McMahon's decision was not based on any disagreement with the Company regarding its operations, policies, or practices. The Company appreciates Mr. McMahon's long service as a director.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MONGODB, INC.

Dated: June 28, 2023

By: /s/ Andrew Stephens

Name: Andrew Stephens

Title: General Counsel and Secretary